

**Pupil Premium for 2015-2016 was £179,520 which was spent on the following:**

Strategy	Impact	Cost
EVA/SISRA programme	Key staff were able to track students' progress and apply intervention strategies as applicable. SISRA enabled staff to monitor the progress of the pupils in their class after each reporting point and in relation to their target.	£1495 £375 Total = £1870
Progress Manager	The progress manager mentors all of the PP pupils but has a particular focus on those who are below target in several students. He ensured that all PP pupils had made college applications or applied for apprenticeships post 16.	£26412.36
'Be the Best You can Be' programme Growth Mindset Programme	Programme provided a focus for all year 9 students to be the best they can be and have a Growth Mindset	£5000
Improve literacy skills <ul style="list-style-type: none"> <li>• Micro librarians</li> <li>• Library SLA</li> <li>• Accelerated reader</li> <li>• Ring and read</li> <li>• Reading books for form time</li> <li>• Literacy coordinator</li> </ul>	Literacy skills developed across the school have had a direct impact on progress at both Key Stages. Improvement in these through these programmes has a positive impact in all subjects	£8,500 £1000  £1500
Numeracy	Support given to catch-up cohort in terms of extra provision using Y10/11 mentors and Numeracy event	£200
Late buses/bus subsidies	Students were able to attend after school booster and revision classes. Without this transport some of our PP pupils would have no way of getting home and be unable to access this valuable facility.	£7155
Motivational Speakers	Provided an external boost to motivate Y11.	£1270 £1100 £1035
Associate Assistant Headteacher role	Tracks the progress of PP pupils using a comprehensive spreadsheet.	£2500

	Monitors gaps in each subject Acts as a point of contact for PP concerns Liaises with Ach/MBu/JDa with regards PP cohort	
Free bus passes	These were provided for catholic students who live more than 3 miles away from school to encourage good attendance, including Catholic pupil premium students.	£7037
Extra staffing in Maths and English	Provided the opportunity for quality intervention to take place within the curriculum/smaller classes in Y11 which is key with the new English/Maths curriculum.	£35,000
Improve attendance <ul style="list-style-type: none"> <li>Attendance/Welfare officer</li> <li>SLA</li> </ul>	Improved attendance. Regular attendance ensures progress, builds confidence and encourages pupils to engage fully in school life. This position is now full time.	£20221.32
Emotional Health and well being <ul style="list-style-type: none"> <li>Pastoral managers</li> </ul>	Support and guidance provided, addressing emotional barriers to learning. Support for HOY/SLT. First point of contact for parents calling school.	£80,000
Hardship fund	Allowed students to participate in trips; uniforms were provided and assistance with transport costs/subsidies for trips. This is on an individual basis.	£500
Relationship Centre	Enabled 3 students to study programmes which supported their emotional well-being and developed self-esteem with all 3 students completing the course successfully	£9243
Alternative provision	Facilitated alternative provision provided by New Horizons for 7 students to support behaviour and learning and improve outcomes for students at risk of exclusion	£37576.50

**Total spend £247120.18**