

**Pupil Premium for 2016-2017 was £187,300 which was spent on the following:**

Strategy	Impact	Cost
EVA/SISRA programme	Key staff were able to track students' progress and apply intervention strategies as applicable. SISRA enabled staff to monitor the progress of the pupils in their class after each reporting point and in relation to their target.	£1495
Progress Manager	The progress manager mentors all of the PP pupils but has a particular focus on those who are below target in several students. He ensured that all PP pupils had made college applications or applied for apprenticeships post 16.	£26412.36
'Be the Best You can Be' programme Growth Mindset Programme	Programme provided a focus for all year 9 students to be the best they can be and have a Growth Mindset	1770
Improve literacy skills <ul style="list-style-type: none"> <li>Accelerated reader</li> <li>Ring and read</li> <li>Reading books for form time</li> <li>Literacy coordinator</li> </ul>	Literacy skills developed across the school have had a direct impact on progress at both Key Stages. Improvement in these through these programmes has a positive impact in all subjects	Accelerated Reader £2925.50 Reading Books £875 TLR £2640
Numeracy	Support given to catch-up cohort in terms of extra provision using Y10/11 mentors and Numeracy event	£200
Late buses/bus subsidies	Students were able to attend after school booster and revision classes. Without this transport some of our PP pupils would have no way of getting home and be unable to access this valuable facility.	£10025.20
Motivational Speakers	Provided an external boost to motivate Y11.	GCSE Champion workshop £1270 Alan Gibbons – author £300 Tailormade £259 Elevate y11 Study Seminar £840
Associate Assistant Headteacher role	Tracks the progress of PP pupils using a comprehensive spreadsheet. Monitors gaps in each subject Acts as a point of contact for PP concerns Liaises with Ach/MBu/JDa with regards PP cohort	£2500
Free bus passes	These were provided for catholic students who live more than 3 miles away from school to encourage good attendance, including Catholic pupil premium students.	£7505.60
Extra staffing in Maths and English	Provided the opportunity for quality intervention to take place within the curriculum/smaller classes in Y11 which is key with the new English/Maths curriculum.	2 members of staff £73778
Improve attendance <ul style="list-style-type: none"> <li>Attendance/Welfare officer</li> <li>SLA</li> </ul>	Improved attendance. Regular attendance ensures progress, builds confidence and encourages pupils to engage fully in school life. This position is now full time.	Attendance officer £21269.52 SLA £4000
Emotional Health and well being <ul style="list-style-type: none"> <li>Pastoral managers</li> </ul>	Support and guidance provided, addressing emotional barriers to learning. Support for HOY/SLT. First point of contact for parents calling	£32000

	school.	
Hardship fund	Allowed students to participate in trips; uniforms were provided and assistance with transport costs/subsidies for trips. This is on an individual basis.	£631.83
Relationship Centre	Enabled 8 students to study programmes which supported their emotional well-being and developed self-esteem	£5619.69
Alternative provision	Facilitated alternative provision provided by New Horizons for 3 students to support behaviour and learning and improve outcomes for students at risk of exclusion	Horizons SLA £16259.40
Chaplain	Supports our vulnerable pupils many of whom are PP and is involved in transition days.	£9750
Rowing	Weekly rowing for 10 PP pupils in Y9 including £1000 British rowing club fees	£4000

**Total spend £226,326.10**